

Recognition	Who to Consider	Criteria	Nomination and Approval Process
Progressive Volunteer Awards: Stage 1: Volunteer Achievement Award	All Volunteers	<ul style="list-style-type: none"> • Be a registered Girl Scout adult • Have completed a first successful service: <ul style="list-style-type: none"> o On a board committee or o On task group assignment or o On service unit management or o To GSUSA for one year 	<ul style="list-style-type: none"> • Submit form 503 describing the volunteer's accomplishments to the adult recognitions volunteer team outlining how the service has benefited the girls and the organization • Adult recognitions volunteer team reviews the application and approves or denies the nomination • Adult recognitions volunteer team sends out notification of its decision
Girl Scout Mentoring Award (White Key)	All Volunteers	Be a registered Girl Scout adult <ul style="list-style-type: none"> • Have gained sufficient skills and experience as a coach or mentor • Coaches or mentors a new volunteer resulting in her/his retention to continue volunteering for two years 	
Girl Scout Volunteer Executive Award (Black Key)	All Volunteers	Be a registered Girl Scout adult <ul style="list-style-type: none"> • Served in a leadership role at the council or national level • Have made significant contributions as a board officer, delegate, chair/liaison, program consultant, board or group chair, service unit chair, or other clearly defined leadership capacity 	
Girl Scout Volunteer Diversity Award (Gold Key)	All Volunteers	<ul style="list-style-type: none"> • Be a registered Girl Scout adult • Have increased membership in underrepresented populations through: <ul style="list-style-type: none"> o Program delivery o Community cultivation o Community collaboration • Have increased awareness and understanding through: <ul style="list-style-type: none"> o Enrichment events o Training • Managing diversity by: <ul style="list-style-type: none"> o Creating a system that supports the councils' goals 	

<p>Girl Scout Community Cultivation Award (Silver Key)</p>	<p>All Volunteers</p>	<ul style="list-style-type: none"> • Be a registered Girl Scout adult • Have increased volunteer membership by using the talents and skills of all the dimensions of diversity: <ul style="list-style-type: none"> o 18-29 o episodic volunteers o males o 55 plus • Have increased girl membership that reflects the diversity in the council's jurisdiction: <ul style="list-style-type: none"> o Racial/ethnic o Disability o Socioeconomic • STUDIO 2B <ul style="list-style-type: none"> o Retaining 11-17 year olds o Marketing the concept to the community • Have established effective partnerships that help achieve the council's membership goal <ul style="list-style-type: none"> o Corporate partnerships o Government agencies o Foundations o Small businesses o Religious 	<ul style="list-style-type: none"> • Submit form 503 describing the volunteer's accomplishments to the adult recognitions volunteer team outlining how the service has benefited the girls and the organization • Adult recognitions volunteer team reviews the application and approves or denies the nomination • Adult recognitions volunteer team sends out notification of its decision
<p>Girl Scout Fund Development Award (Copper Key)</p>	<p>All Volunteers</p>	<ul style="list-style-type: none"> • Be a registered Girl Scout adult • Have helped to reach the council's fund development goal by increasing financial and/or in-kind resources through: <ul style="list-style-type: none"> o Grants o Corporations/foundations o Major gifts • Have increased individual contributions that reflect the diversity in the council's jurisdiction through: <ul style="list-style-type: none"> o Grants o Planned giving o Annual giving o Bequests 	

Outstanding Volunteer Award	For a volunteer in a position other than leader	<ul style="list-style-type: none"> • Be a registered Girl Scout adult • Complete appropriate training or demonstrate ability/skills for the position • Perform at a level that exceeds the expectations of the position as outlined in the position description agreement in one or more of the following areas: <ul style="list-style-type: none"> o Membership o Program o Fund development o Pluralism o Marketing and Communications o Strategic Leadership/Governance o Human Resources • Actively recognize, understand, and practice the values of inclusive behavior 	<ul style="list-style-type: none"> • Submit form 501 describing the volunteer’s accomplishments to the adult development coordinator for your service unit outlining how the service has benefited the girls and the organization • The service team reviews the application and approves or denies the nomination • Adult development coordinator notifies the volunteer team of its decision and orders recognition
Outstanding Leader Award	For a troop/group leader, assistant leader, or coordinator for outstanding performance in working with girls	<ul style="list-style-type: none"> • Be a registered Girl Scout adult • Demonstrate competence in at least two of the following: <ul style="list-style-type: none"> o Involving adults in the community to help broaden the program opportunities for girls o Increasing girl membership to support the council membership goal o Using the four program goals to select a wide range of program activities with girls o Helping girls to recognize, understand, and practice the values of inclusive behavior o Building an effective By Girls, For Girls approach with girls 	
President’s Award	For a geographic area team or program delivery team	<ul style="list-style-type: none"> • All be registered Girl Scout adults • Must have significantly contributed to meeting one or more council goals in membership growth and retention, fund development, or increased community visibility • Must reflect the diversity of the area they serve • Actively recognize, understand, and practice the values of inclusive behavior 	<ul style="list-style-type: none"> • Submit form 502 describing the volunteer’s accomplishments to the adult recognitions volunteer team outlining how the service has benefited the girls and the organization • Adult recognitions volunteer team reviews the application and approves or denies the nomination and forwards the nomination onto the board of directors for approval • Adult recognitions volunteer team sends notification of its decision

Appreciation Pin	For volunteers actively giving outstanding service to at least one geographic area or program delivery audience	<ul style="list-style-type: none"> • Be a registered Girl Scout adult • Have significantly contributed to meeting one or more council goals in membership growth and retention, fund development, or increased community visibility in one geographic area • Actively recognize, understand, and practice the values of inclusive behavior 	<ul style="list-style-type: none"> • Submit form 502 describing the volunteer's accomplishments to the adult recognitions volunteer team outlining how the service has benefited the girls and the organization • Adult recognitions volunteer team reviews the application and approves or denies the nomination and forwards the nomination onto the board of directors for approval • Adult recognitions volunteer team sends notification of its decision
Honor Pin	For volunteers actively giving outstanding service in more than two geographic areas	<ul style="list-style-type: none"> • Be a registered Girl Scout adult • Have significantly contributed to meeting one or more council goals in membership growth and retention, fund development, or increased community visibility in two or more geographic areas • Actively recognize, understand, and practice the values of inclusive behavior 	
Thanks Badge	For volunteers actively giving service impacting the council or the entire Girl Scout movement	<ul style="list-style-type: none"> • Be a registered Girl Scout adult • Have taken a leadership role at the council level in one or more of the following areas during the previous four years: <ul style="list-style-type: none"> o Increasing membership growth and retention o Increasing the percentage of adult-generated funding in the total council income o Increasing innovative program opportunities council wide o Developing broad participation in policy-influencing through the democratic process o Ensuring that inclusive behavior is recognized, understood, and practiced at all levels 	
Thanks Badge II	For Prior Thanks Badge Recipients-	<ul style="list-style-type: none"> • Be a registered Girl Scout adult • Have taken a leadership role in developing a model that has been replicated at the national level in one or more of the following areas during the previous three years: <ul style="list-style-type: none"> o Membership o Program o Fund development o Pluralism o Marketing and Communications o Strategic Leadership o Human Resources 	<ul style="list-style-type: none"> • Submit form 502 describing the volunteer's accomplishments to the adult recognitions volunteer team outlining how the service has benefited the girls and the organization • Adult recognitions volunteer team reviews the application and approves or denies the nomination and forwards the nomination onto the board of directors for approval • Adult recognitions volunteer team sends notification of its decision

Volunteer Years of Service Pin	All Volunteers	The Years of Service Pin recognizes an adult member registered with Girl Scouts of the USA for her/his years of active volunteer service at five-year intervals (5, 10, 15, etc.). This pin differs from the numeral guard in that it represents the number of years an adult volunteer has actively provided service, whereas the numeral guard recognizes years of membership.	Volunteers are recognized at a council level for 20 + years. Adult development coordinators submit form 510 for their service unit. Please contact them if you have volunteered for 20 or more years.
Years of Membership	All Adult Members	The years of membership pin recognizes an adult member registered with Girl Scouts of the USA for her/his years of active membership at five-year intervals (5, 10, 15, etc.).	Members are recognized at a council level for 20 + years. Adult development coordinators submit form 510 for their service unit. Please contact them if you have volunteered for 20 or more years.
Golden Rose Award	Girl Scout Alumnae	Must have received a Girl Scout Gold Award, be between the ages of 21-35, and have exhibited exemplary leadership and community service in their lifetimes.	Requires a nomination form and two letters of recommendation. Due date is May 20th and will then be approved by CEO
Golden Lifetime Award	Girl Scout Alumnae	Must have received a Girl Scout Gold Award, Curved Bar on first class, be over the age of 35 as well as carried the values of the Girl Scout Gold Award throughout their lifetime, exhibiting exemplary leadership and community service.	
Golden Trefoil Application	Adult Volunteers	This recognition is for Girl Scout Troops whose girl and adult members have worked together to maximize their Girl Scout experience. Please see the application for more details.	Complete the application and submit to your service unit manager by June 30th and will then be approved by the service unit managers.
Volunteer of Excellence	For volunteers who partner directly with girls to impliment the Girl Scout Leadership Experience through the use of the national program portfolio	<ul style="list-style-type: none"> • be a registered Girl Scout adult • successfully completed a term of service and all requirements for the position 	Submit form 507 by March 1 for approval by the adult recognitions volunteer team
Outdoor Enthusiast	For adult volunteers whose outdoor skills are shared with a troop or group	<ul style="list-style-type: none"> • Be a registered Girl Scout adult • Complete appropriate training or demonstrate ability/skills for the position 	<ul style="list-style-type: none"> • Submit form 501 describing the volunteer's accomplishments to the adult development cordinator for your service unit outlining how the service has benefited the girls and the organization • The service team reviews the application and approves or denies the nomination • Adult development coordinator notifies the volunteer team of its decision and orders recognition
Outstanding Community Supporter	Recognizes outstanding contributions of time and/or services to local Girl Scout groups by an individual or business		
Outstanding Community Partner	Recognizes continued outstanding contributions of time and/or services to local Girl Scout groups by an individual or business	Continued support of Girl Scouts for more than three years. This recognition can be earned at 3, 5, and 10+ year increments.	Submit form 506 by March 1 for approval by the adult recognitions volunteer team