

**Summary:** The GSLE coach is responsible for ensuring that all program offerings in their service unit are aligned with the Girl Scout Leadership Experience (GSLE) and are relevant to girls' interests and needs. This position provides indirect service to girls.

**Term of Appointment:** The GSLE coach is appointed for a one-year term that is renewable upon completion of evaluation processes.

**Supervision:** Reports to program specialist and service unit manager.

### Responsibilities:

- Be a registered member of Girl Scouts of the USA and successfully complete the volunteer application process.
- Be guided in all actions by the Girl Scout Mission, Promise and Law.
- Remain informed about and comply with the most current policies, procedures and guidelines of Girl Scouts of Oregon and Southwest Washington and Girl Scouts of the USA (GSUSA).
- Ensure service unit events are in alignment with the Girl Scout Leadership Experience, and are relevant to the interests and needs of girls.
- Recruit, appoint and supervise GSLE coach associates as needed.
- Be knowledgeable about Girl Scout participation pathways and offerings and provide support to the service delivery team.
- Support, assist, and motivate volunteers to transfer their passion and personal skill set into the GSLE for all girls.
- Provide information and support to all direct-service volunteers in the service unit about the GSLE, including Journey books and *The Girl's Guide to Girl Scouting*, customized by local experiences.
- Communicate effectively and deliver coaching sessions to the individual or group about the GSLE.
- Stay informed about and be able to accurately communicate requirements of *Council Volunteer Policies & Procedures*, *Safety Activity Checkpoints* and state laws.
- Attend service team and service unit volunteer meetings.

### Position Competencies:

- Knowledge of Girl Scout Leadership Experience, council policies and procedures, *Safety Activity Checkpoints* and state health and safety laws.
- Knowledge of *Transforming Leadership*, *The Girl's Guide to Girl Scouting* and Girl Scout Journey books.

### Core Competencies:

1. **Girl Focus:** Fosters girl-adult partnerships, providing opportunities for girl-leadership development.
2. **Adaptability:** Adjust, modify own behavior, and remain flexible and tolerant in response to changing situations and environments, unexpected obstacles or diverse people expressing different perspectives, needs or demands.
3. **Fostering Diversity:** Values, develops, nurtures, uses and celebrates group and individual diversity.
4. **Oral Communication:** Expresses ideas and facts clearly, concisely and accurately.
5. **Personal Integrity:** Demonstrates dependability, honesty and credibility.