Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat 5.x products, uncheck the "Shrink oversized pages to page size" and uncheck the "Expand small pages to paper size" options, in the Adobe "Print" dialog. When using Acrobat 6.x and later products versions, select "None" in the "PageScalling" selection box in the Adobe "Print" dialog.

CLIENT'S COPY

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

September 30, 2017

Pre	рa	rec	١F	or	:
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GIRL SCOUTS OF OREGON & SW WASHINGTON, INC.

9620 SW BARBUR BLVD. PORTLAND, OR 97219-6041

Prepared By:

McDonald Jacobs, P.C. 520 SW Yamhill St., Ste 500 Portland, OR 97204

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This copy of the return is provided for state filing purposes.

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

16

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at <u>www.irs.gov/form990.</u>

Inspection

OMB No. 1545-0047

<u>A 1</u>	or th	e 2016 calendar year, or tax year beginning $0CTT$, $20T6$ and e	enaing S	EP 30, 2017					
B	Check if applicab	GIRL SCOULS OF OREGON & SW WASHINGTON,		D Employer identifi	cation number				
	Addre chane Name				200051				
	chano □Initial	Doing business as	. ,	93-0399051					
	returr Final	Number and street (or P.O. box if mail is not delivered to street address) 9620 SW BARBUR BLVD.	Room/suite						
	⊥returr termii ated			(503) 977-6800 G Gross receipts \$ 14,445,205					
	Amer	nded DODULTAND OD 07210_6041		G Gross receipts \$ H(a) Is this a group re					
H	returr Appli			for subordinates					
	tion pendi	SAME AS C ABOVE		H(b) Are all subordinates in	·····= =				
T 1	Гах-ех	tempt status: $X = 501(c)(3) = 501(c)(1)$ (insert no.) $4947(a)(1)$ or	r 527	1	list. (see instructions)				
		ite: WWW.GIRLSCOUTSOSW.ORG		H(c) Group exemption					
K	orm o	f organization: X Corporation Trust Association Other	L Year		M State of legal domicile: OR				
	art I	Summary		•	<u> </u>				
4	1	Briefly describe the organization's mission or most significant activities: TO BU							
Activities & Governance		CONFIDENCE AND CHARACTER WHO MAKE THE WORL	D A E	SETTER PLACE	•				
rna	2	Check this box if the organization discontinued its operations or dispose	ed of more	1					
ove	3			3	14				
ত প্ৰ	4	Number of independent voting members of the governing body (Part VI, line 1b) $$			14				
es	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)			169				
ĭ₹	6	Total number of volunteers (estimate if necessary)			9914				
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.				
_	b	Net unrelated business taxable income from Form 990-T, line 34	·····		0.				
		Ocal in tions and words (DetAVIII lies 41)		Prior Year 956,039.	Current Year 748,818.				
ne	8	Contributions and grants (Part VIII, line 1h)		645,415.	711,248.				
Revenue	9	Program service revenue (Part VIII, line 2g)		107,830.	217,451.				
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		5,878,533.	6,890,299.				
	11 12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,587,817.	8,567,816.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		182,934.	190,085.				
	14			0.	0.				
	4-	Salaries, other compensation, employee benefits (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,627,567.	5,170,218.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
ben	b	Total fundraising expenses (Part IX, column (D), line 25)	6.	•					
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,756,191.	2,621,681.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		7,566,692.	7,981,984.				
	19	Revenue less expenses. Subtract line 18 from line 12		21,125.	585,832.				
- No	23		Ве	ginning of Current Year	End of Year				
Net Assets or	20	Total assets (Part X, line 16)		18,160,970.	18,945,201.				
t As	21	Total liabilities (Part X, line 26)		1,026,139.	949,346.				
		Net assets or fund balances. Subtract line 21 from line 20		<u>17,134,831.</u>	17,995,855.				
	art II	Signature Block							
		alties of perjury, I declare that I have examined this return, including accompanying schedules a			/ knowledge and belief, it is				
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of whic	ch preparer	has any knowledge.					
٥.		Signature of officer		I Date					
Sig		'		Dato					
Her	е	KAREN HILL, EXECUTIVE DIRECTOR Type or print name and title							
		Print/Type preparer's name Preparer's signature	1	Date Check [PTIN				
Paid	i	KARIN S. WANDTKE		if self-employ					
	parer	Firm's name MCDONALD JACOBS, P.C.	<u> </u>	Firm's EIN	93-0900579				
	Only	Firm's address 520 SW YAMHILL ST., STE 500		Tilli o Liiv					
		PORTLAND, OR 97204		Phone no. (5	03) 227-0581				
May	y the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No				

9	3-	03	99	051	Page 2

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO BUILD GIRLS OF COURAGE, CONFIDENCE AND CHARACTER WHO MAKE THE WORLD
	A BETTER PLACE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 6,656,075. including grants of \$ 190,085.) (Revenue \$ 7,389,728.)
	GIRL SCOUTS OF OREGON AND SW WASHINGTON IS A CHARTERED COUNCIL OF GIRL
	SCOUTS OF THE USA AND SERVES NEARLY 25,000 MEMBERS THROUGHOUT OREGON
	AND IN CLARK AND SKAMANIA COUNTIES IN WASHINGTON. BY PARTICIPATING IN
	GIRL SCOUTS, GIRLS LEARN TO DISCOVER, CONNECT AND TAKE ACTION,
	DEVELOPING KEY LEADERSHIP SKILLS THAT WILL HELP THEM THROUGHOUT THEIR
	LIVES. THE GIRL SCOUT PROGRAM IS FOCUSED IN FOUR KEY AREAS:
	ENTREPRENEURSHIP, STEM, OUTDOOR ACTIVITIES, AND LIFE SKILLS.
4h	(Out
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 6,656,075.
	Form 990 (2016)

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D. Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		Х
		_	000	· · - ·

Form **990** (2016)

93-0399051

INC Page 4 Form 990 (2016) Part IV Checklist of Required Schedules (continued) Yes No 20a 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or X domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Х Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes." answer lines 24b through 24d and complete Х Schedule K. If "No", go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit Х transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete X 25b Schedule L. Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes." 26 Х complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Х 28a X A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, Х director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Х Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х 30 contributions? |f "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? X 31 If "Yes." complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33

Х and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37

34

35a

35b

36

Х Form 990 (2016)

Х

Х

X

34

38

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

If "Yes." complete Schedule R, Part V, line 2

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Note. All Form 990 filers are required to complete Schedule O

Form	990 (2016) INC. 93-0399	051	Б	age 5			
Par		031	P	age •			
	Check if Schedule O contains a response or note to any line in this Part V						
			Yes	No			
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	INO			
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 30 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0						
b	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
С	(gambling) winnings to prize winners?	10	Х				
0-	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1c	21				
Za	160						
h		2b	Х				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	ZU					
22		За		х			
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		 			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30		\vdash			
ти	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x			
h	If "Yes," enter the name of the foreign country:	Tu					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		 			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit						
-	any contributions that were not tax deductible as charitable contributions?	6a		x			
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
~	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).	0.0					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х			
b							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b					
_	to file Form 8282?	7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders 11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		_			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note. See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans						
	Enter the amount of reserves on hand			77			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b	000	(00:5			
		Form	990	(2016)			

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Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 14 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 14 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶OR Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request ___ Other *(explain in Schedule O)* Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: HARMONY GEORGE - (503) 977-6800 9620 SW BARBUR BLVD., PORTLAND. OR 97219-6041

INC 93-0399051 <u> Page</u> **7** Form 990 (2016) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Check if Schedule O contains a response or note to any line in this Part VII

Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)		or any related organization compensate (B) (C)								
Name and Title	Average			Pos	itior			(D) Reportable	(E) Reportable	(F) Estimated
Name and thie	hours per					than o		compensation	compensation	amount of
	week					r/trus		from	from related	other
	(list any	sctor						the	organizations	compensation
	hours for	or dire	l a			ted		organization	(W-2/1099-MISC)	from the
	related	stee	ruste			bensa		(W-2/1099-MISC)		organization
	organizations	ıal tru	onal t		ploye	ee com				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) MARY ANN FRANTZ	5.00	드	=	0	×	工品	프			
CHAIR	3.00	х		х				0.	0.	0.
(2) JANE DREW	1.00									<u> </u>
FIRST VICE CHAIR		Х		х				0.	0.	0.
(3) MARCIA CHAPMAN	2.00									
TREASURER		Х		Х				0.	0.	0.
(4) BARBARA GIBBS	1.00									
SECRETARY		Х		Х				0.	0.	0.
(5) SAVANNAH LOBERGER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) KARI SMITH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) JULIE GESS-NEWSOME	1.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(8) TONYA HART-MANNING	1.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(9) ROBERTA JANSSEN	1.00	1							_	_
BOARD MEMBER		Х						0.	0.	0.
(10) MOLLY KREUZMAN	1.00									
BOARD MEMBER	1	Х						0.	0.	0.
(11) JOAN LINTZ	1.00	ļ								
BOARD MEMBER	1 00	Х			_			0.	0.	0.
(12) ERICKA WAIDLEY	1.00	.,							0	•
BOARD MEMBER	1 00	Х			_			0.	0.	0.
(13) ROBYN THORSON	1.00	.,							0	0
BOARD MEMBER	1 00	Х						0.	0.	0.
(14) ELLEN STEEL	1.00	٠,,							_	0
BOARD MEMBER (15) KAREN HILL	40.00	Х			_			0.	0.	0.
CHIEF EXECUTIVE OFFICER	40.00	-		ν,				120 010	0.	10 144
CHIEF EXECUTIVE OFFICER				Х				138,010.	0.	12,144.
		1								
		 	-	├	⊢	\vdash		1		
			1	l		ı				

Form 990 (2016)

Section A. Officers, Directors, Trus	tees, Key Emp	oloye	ees,			ghes	st C	ompensated Employee	s (continued)			
(A)	(B) (C)			(D)	(E)		(F)					
Name and title	Average	(do		Pos		າ than d	one	Reportable	Reportable	E	Estimated	
	hours per	box,	, unles	ss per	rson i	s both	n an	compensation	compensation	l e	amount	of
	week	\vdash	er an	id a d	irecto	r/trus	iee)	from	from related		other	
	(list any hours for	Individual trustee or director						the	organizations	- 1	mpens	
	related	or di	ee			ated		organization	(W-2/1099-MISC	′ I	from th	
	organizations	ustee	trust		96	ubeu		(W-2/1099-MISC)		- 1	ganiza nd rela	
	below	dual tr	Institutional trustee	١.	sey employee	st con	_				ganizat	
	related organizations below line) li							",	ga _			
		 -										
		<u> </u>								_		
		•										
		-								\bot		
										_		
		•										
		-										
		_								+-		
		•										
1b Sub-total								138,010.			L2,1	
c Total from continuation sheets to Part VI	I, Section A							0.).		0.
d Total (add lines 1b and 1c)		<u></u>					<u> </u>	138,010.	(). 1	L2,1	44.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable			1
compensation from the organization											Yes	No
3 Did the organization list any former officer.	director, or tru	ustee	e. ke	v en	olan	vee.	or l	highest compensated er	nplovee on			111
line 1a? If "Yes," complete Schedule J for s	-			•	•	•		•		3		х
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	•							•	•	. 4	Х	
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes, " con	plete Schedule	e J fo	or su	ıch ı	oers	on .				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest co the organization. Report compensation for										isation f	rom	
(A)	ano calendar ye	<u> </u>	, iuii	.g w		JI VVI	3 111 1	(B)	Jul .	i	(C)	
Name and business	address	NC	ONE	3				Description of s	ervices		ensatio	on
							\dashv					
2 Total number of independent contractors (i	ncluding but n	ot lin	nited	to t	thos	se lis	ted	above) who received mo	ore than			
\$100,000 of compensation from the organi	zation 🕨				()					000	10.5
										Forn	990	(2016)

Form 990 (2016) INC.
Part VIII Statement of Revenue INC.

		Check if Schodule O cent	raine a roenoneo	or note to any lin	o in this Part VIII			
		Check if Schedule O cont	airis a response		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ifts, Grants r Amounts	1 a b c	Federated campaigns Membership dues Fundraising events Related organizations	1b	33,869.				
Contributions, Gifts, Grants and Other Similar Amounts	e f	Government grants (contribut All other contributions, gifts, gran similar amounts not included abo	ions) 1e ts, and ve 1f	592,328. 2,500.				
ont	g	Noncash contributions included in lines			748,818.			
<u>O</u> a	n	Total. Add lines 1a-1f		Business Code				
ervice e	2 a b	PROGRAM/TRAININ		611710	711,248.	711,248.		
Program Service Revenue	c d e							
Pro	f	All other program service reve	anue					
		Total. Add lines 2a-2f			711,248.			
	3	Investment income (including other similar amounts)	dividends, inter	est, and ▶	136,900.			136,900.
	4	Income from investment of tax						
	5	Royalties						
		Gross rents	0.					
	С	Rental income or (loss)	138,472.					
	d	Net rental income or (loss)		>	138,472.			138,472.
	7 a	Gross amount from sales of assets other than inventory	(i) Securities 801,978.	(ii) Other				
	b	Less: cost or other basis and sales expenses Gain or (loss)	699,409, 102,569,	22,018.				
		Net gain or (loss)			80,551.			80,551.
enne		Gross income from fundraising sincluding \$ 122,6	g events (not $521.$ of					
Other Revenu	b	contributions reported on line Part IV, line 18 Less: direct expenses		16,530. 27,545.				
Ö		Net income or (loss) from fund			-11,015.			-11,015.
		Gross income from gaming ac	-					
		Part IV, line 19 Less: direct expenses	t					
	С	Net income or (loss) from gam	ning activities .	. <u></u>				
		Gross sales of inventory, less and allowances		11806897 5128417.				
		Less: cost of goods sold			6 679 490	6 679 190		
	С	Net income or (loss) from sale			6,678,480.	0,0/0,400.		
	44 -	Miscellaneous Revenu MISCELLANEOUS R		Business Code 900099	84,362.			84,362.
	11 a b			700099	04,304.			04,304.
	D C							
		All other revenue						
		Total. Add lines 11a-11d			84,362.			
	12	Total revenue. See instructions.	• • • • • • • • • • • • • • • • • • • •		8.567.816.	7,389,728.	0.	429,270.

Part IX | Statement of Functional Expenses

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	190,085.	190,085.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	153,898.		153,898.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,751,890.	3,022,200.	345,485.	384,205
8	Pension plan accruals and contributions (include	205 456	254 224	46 444	40 = : :
	section 401(k) and 403(b) employer contributions)	385,476.	350,823.	16,111.	18,542
9	Other employee benefits	548,934.	447,539.	58,446.	42,949 30,22
0	Payroll taxes	330,020.	260,253.	39,540.	30,22
1	Fees for services (non-employees):				
а	Management			E 22E	
b	Legal	7,337.		7,337.	
С	Accounting	19,400.		19,400.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	24 640		24 640	
f	Investment management fees	34,649.		34,649.	
g	Other. (If line 11g amount exceeds 10% of line 25,	200 770	250 022	20 220	710
	column (A) amount, list line 11g expenses on Sch O.)	289,779.	259,833.	29,228.	718
2	Advertising and promotion	397,775.	338,499.	22 002	26 202
3	Office expenses	391,113.	330,499.	32,883.	26,393
4	Information technology				
5	Royalties	473,610.	466,468.	3,530.	3,612
6	Occupancy	4/3,010.	400,400.	3,330.	3,012
7	Travel				
3	Payments of travel or entertainment expenses				
_	for any federal, state, or local public officials	198,441.	167,193.	24,265.	6,983
9	Conferences, conventions, and meetings	170,441.	101,193.	44,403.	0,30.
•	Interest				
1 2	Payments to affiliates Depreciation, depletion, and amortization	410,134.	405,100.	2,351.	2,683
	Γ	123,808.	109,682.	13,378.	748
3 4	Other expenses. Itemize expenses not covered	123,000	105,002.	13,370.	7 = (
•	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25. column (A)				
_	amount, list line 24e expenses on Schedule 0.)	387,190.	386,588.	261.	341
a h	SUPPLIES	233,104.	223,399.	7,190.	2,51
b	OTHER EXPENSES	46,454.	28,413.	15,821.	2,22
c d		<u> </u>	20,410.	13,021•	2,22
	All other expenses				
e 5	Total functional expenses. Add lines 1 through 24e	7,981,984.	6,656,075.	803,773.	522,13
<u> </u>	Joint costs. Complete this line only if the organization	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0,000,010	303,773.	522,15
•	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2016)

INC.

93-0399051 Page **11**

τX	Balance Sneet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		1	3,694,149
2	Savings and temporary cash investments		2	22,552
3			3	18,124
4		30,297.	4	27,054
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use	272,830.	8	279,631
9	Prepaid expenses and deferred charges	160,418.	9	126,221
10a				
b	Less: accumulated depreciation 10b 6,821,645.	8,442,581.		8,491,821 5,537,921
11	Investments - publicly traded securities	5,075,746.	11	5,537,921
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	713,344.		747,728
16	Total assets. Add lines 1 through 15 (must equal line 34)			18,945,201
17		976,697.	17	925,046
18		40.440	18	24 222
19	Deferred revenue	49,442.		24,300
20	Tax-exempt bond liabilities		20	
21	,		21	
22				
	•			
23				
			24	
25				
		1 026 120		949,346
26		1,020,139.	26	343,340
07		15 400 618	07	16,316,154
				236,750
				1,442,951
29		1,331,410.	29	1,442,001
30	, ·		20	
			31	
	Paid-in or capital stirbilis or land building or equipment ting		υı	
31 32	Paid-in or capital surplus, or land, building, or equipment fund		30	
32 33	Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances	17,134,831.	32 33	17,995,855
	1 2 3 4 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Check if Schedule O contains a response or note to any line in this Part X Cash - non-interest-bearing	Check if Schedule O contains a response or note to any line in this Part X Reginning of year	Check if Schedule O contains a response or note to any line in this Part X

Form **990** (2016)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI			<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>, 56'</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	7	<u>,98</u> :		
3	Revenue less expenses. Subtract line 2 from line 1	3			5,8	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	17	<u>,13</u>		
5	Net unrealized gains (losses) on investments	5		27	5,1	92.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	17	,99!	5,8	55.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		[2 b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit	t l			
	Act and OMB Circular A-133?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2016)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

GIRL SCOUTS OF OREGON & SW WASHINGTON, **Employer identification number** Name of the organization INC 93-0399051 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	7.		,					
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	636,015.	665,714.	859,916.	956,039.	748,818.	3866502.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge	626 015	CCE 714	050 016	056 030	740 010	2066502		
	Total. Add lines 1 through 3	636,015.	665,714.	859,916.	956,039.	748,818.	3866502.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	actumen (f)						150,736.		
_	· · · · · · · · · · · · · · · · · · ·						3715766.		
	Public support. Subtract line 5 from line 4.						3713700.		
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
	Amounts from line 4	636,015.	665,714.	859,916.	956,039.	748,818.	3866502.		
	Gross income from interest,	000,0200	000,7220	000,000	333,3331	, 10,0100	30003021		
Ū	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources	191,436.	190,157.	206,984.	279,496.	275,372.	1143445.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)	134,111.	319,095.	140,426.	106,525.	84,362.	784,519.		
11	Total support. Add lines 7 through 10						5794466.		
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 51	,461,003.		
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	1 501(c)(3)			
_	organization, check this box and stor		·····				>		
	ction C. Computation of Publi								
14	Public support percentage for 2016 (li					14	64.13 %		
15	Public support percentage from 2015					15	63.66 %		
16a	33 1/3% support test - 2016. If the o								
	stop here. The organization qualifies								
b	33 1/3% support test - 2015. If the c								
	and stop here. The organization qual								
17a	10% -facts-and-circumstances test	-							
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization								
1-									
b	10% -facts-and-circumstances test	-							
	more, and if the organization meets the						, 		
10	organization meets the "facts-and-circ		-	· ·					
10	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990 or 990-EZ) 2016

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	slow, please comp	Diete Fait II.)				
Cale	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						,,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6	(4) 2012	(2) 2010	(6) 2311	(4) 2010	(0) 2010	(i) rotal
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First five years. If the Form 990 is for	Ü			•	()()	· —
<u> </u>	check this box and stop here	a Cump and Da					>
	ction C. Computation of Publi					T I	
	Public support percentage for 2016 (li					15	<u>%</u>
	Public support percentage from 2015 ction D. Computation of Inves					16	<u>%</u>
	Investment income percentage for 20		<u>_</u>	ne 13 column (fl)		17	%
	Investment income percentage from 20					18	
	a 33 1/3% support tests - 2016. If the	•		on line 14 and line			
196	more than 33 1/3%, check this box ar						▶ □
k	33 1/3% support tests - 2015. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	ind
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
Ou		
3b		
3с		
4a		
44		
4b		
_		
4c		
-		
5a		
5b		
5c		
6		
7		
,		
8		
9a		
0.6		
9b		
9с		
100		
10a		
10b		
n 990 or 99	90-EZ)	2016

	t IV Supporting Organizations (continued)			age o
	Capperaing organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		103	140
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
u	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	71 11 5 5		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
-	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	uctions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	211		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. Al						
	other Type III non-functionally integrated supporting organizations must c	omplete Sec	tions A through E.				
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
_3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
_5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
a	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
c	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other						
	factors (explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d	3					
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,						
	see instructions)	4					
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
_6	Multiply line 5 by .035	6					
_7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	tion C - Distributable Amount			Current Year			
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions)	6					
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	anization (see			

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)						
Secti	on D - Distributions		,	Current Year					
1	Amounts paid to supported organizations to accomplish exe	mpt purposes							
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported							
	organizations, in excess of income from activity								
3	Administrative expenses paid to accomplish exempt purpose	 S							
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
6	Other distributions (describe in Part VI). See instructions								
7	Total annual distributions. Add lines 1 through 6								
8	Distributions to attentive supported organizations to which the organization is responsive								
	(provide details in Part VI). See instructions								
9	Distributable amount for 2016 from Section C, line 6								
10	Line 8 amount divided by Line 9 amount								
	•	(i)	(ii)	(iii)					
		Excess Distributions	Underdistributions	Distributable					
Secti	on E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016					
1	Distributable amount for 2016 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2016 (reason-								
	able cause required- explain in Part VI). See instructions								
3	Excess distributions carryover, if any, to 2016:								
b									
	From 2013								
	From 2014								
	From 2015								
	Total of lines 3a through e								
	Applied to underdistributions of prior years								
	Applied to 2016 distributable amount								
i	Carryover from 2011 not applied (see instructions)								
Ť	Remainder. Subtract lines 3g, 3h, and 3i from 3f.								
4	Distributions for 2016 from Section D,								
•	line 7: \$								
	Applied to underdistributions of prior years								
	Applied to 2016 distributable amount								
	Remainder. Subtract lines 4a and 4b from 4								
<u>_</u>	Remaining underdistributions for years prior to 2016, if								
-	any. Subtract lines 3g and 4a from line 2. For result greater								
	than zero, explain in Part VI. See instructions								
6	Remaining underdistributions for 2016. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions								
7	Excess distributions carryover to 2017. Add lines 3j								
-	and 4c								
8	Breakdown of line 7:								
 а									
	Excess from 2013								
	Excess from 2014								
	Excess from 2015								
	Excess from 2016								

Schedule A (Form 990 or 990-EZ) 2016

GIRL SCOUTS OF OREGON & SW WASHINGTON,

Schedule A	(Form 990 or 990-EZ) 2016 INC •	93-0399051 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any a (See instructions.)	17a or 17b; Part III, line 12; lines 1 and 2; Part IV, Section C, Part V, Section B, line 1e; Part V,

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

2016

OMB No. 1545-0047

Name of the organization

GIRL SCOUTS OF OREGON & SW WASHINGTON, INC.

Employer identification number

93-0399051

Organization type (check one):								
Filers of:	Filers of: Section:							
Form 990 or 990-EZ		X 501(c)(3) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation						
		527 political organization						
Form 990)-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
Note: Or	nly a section 501(c)(7	covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General	For an organization	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special I								
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization
GIRL SCOUTS OF OREGON & SW WASHINGTON,
INC.

Employer identification number

93-0399051

Part I	Contributors (See instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>169,316.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$36,515.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	* 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of o	organization						Employer identification numbe
GIRL	SCOUTS	OF	OREGON	&	SW	WASHINGTON,	
INC.							93-0399051

Part I	Contributors (See instructions). Use duplicate copies of Part I if	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Name, address, und 2n + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

GIRL SCOUTS OF OREGON & SW WASHINGTON,

INC.

Employer identification number 93-0399051

ı artı	(See instructions). Ose duplicate copies of Fair	i ii ii additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received

Name of organization Employer identification number GIRL SCOUTS OF OREGON & SW WASHINGTON, INC. 93-0399051 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

GIRL SCOUTS OF OREGON & SW WASHINGTON, INC.

Employer identification number 93-0399051

Schedule D (Form 990) 2016

Pa	art I Organizations Maintaining Dono	r Advised Fund	s or Other Similar Fund	s or Accou	nts. Complete if the
	organization answered "Yes" on Form 990	, Part IV, line 6.			•
	-	(a) Donor advised funds	(b) Fu	nds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor a		at the assets held in donor adv	rised funds	
	are the organization's property, subject to the org	-			Yes No
6	Did the organization inform all grantees, donors, a				
	for charitable purposes and not for the benefit of t			-	
	• •			ū	
Pa	art II Conservation Easements. Comple				
1	Purpose(s) of conservation easements held by the	organization (check	c all that apply).		
	Preservation of land for public use (e.g., rec	reation or education) Preservation of a hi	istorically impo	ortant land area
	Protection of natural habitat		Preservation of a ce	ertified historic	structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization h	eld a qualified cons	ervation contribution in the forr	m of a conserv	ation easement on the last
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b					
С	Number of conservation easements on a certified	historic structure in	cluded in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17	7/06, and not on a historic struc	cture	
	listed in the National Register			2d	
3	Number of conservation easements modified, tran				n during the tax
	year ▶				
4	Number of states where property subject to conse	ervation easement is	located >	_	
5	Does the organization have a written policy regard	ling the periodic mo	nitoring, inspection, handling o	f	
	violations, and enforcement of the conservation ea	asements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, i	nspecting, handling			
	>				
7	Amount of expenses incurred in monitoring, inspe	cting, handling of vi	olations, and enforcing conserv	vation easemer	nts during the year
	> \$				
8	Does each conservation easement reported on lin	e 2(d) above satisfy	the requirements of section 17	0(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports	conservation easem	nents in its revenue and expens	se statement, a	and balance sheet, and
	include, if applicable, the text of the footnote to the	e organization's fina	ancial statements that describe	s the organizat	tion's accounting for
	conservation easements.				
Pa	art III Organizations Maintaining Colle			Other Simila	ar Assets.
	Complete if the organization answered "Ye		·		
1a	If the organization elected, as permitted under SF	AS 116 (ASC 958), r	not to report in its revenue state	ement and bala	ance sheet works of art,
	historical treasures, or other similar assets held fo	r public exhibition, e	education, or research in further	rance of public	service, provide, in Part XIII,
	the text of the footnote to its financial statements	that describes these	e items.		
b	If the organization elected, as permitted under SF	AS 116 (ASC 958), t	o report in its revenue stateme	nt and balance	sheet works of art, historical
	treasures, or other similar assets held for public ex	chibition, education,	or research in furtherance of p	oublic service, p	provide the following amounts
	relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line	1			\$
					\$
2	If the organization received or held works of art, h			cial gain, provid	le
	the following amounts required to be reported und				
а	Revenue included on Form 990, Part VIII, line 1			>	\$
h	Accete included in Form 000 Part V			.	¢

632051 08-29-16

 $\label{eq:LHA} \mbox{ Harmonic Paperwork Reduction Act Notice, see the Instructions for Form 990.}$

Par	t III Organizations Maintaining C	ollections of Art.	. Historical Tre	asures. o	r Other			(contin		age Z	
3	Using the organization's acquisition, accession										
Ü	(check all that apply):	on, and other records	, or core arry or the re	onowing that	arc a sigi	illioant u	30 01 113 0	Silection	iterris	,	
а	Public exhibition	d	Loan or exch	aanaa nraar	amo						
	Scholarly research			ialige progra	a1115						
b		е	Other								
C											
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets										
5								7 ٧		٦ ٨١٠	
Par	to be sold to raise funds rather than to be material Escrow and Custodial Arrang							Yes		_ No	
ı uı	reported an amount on Form 990, Par		te ii tile organizatioi	i alisweleu	res on r	-01111 990	, Fait IV, I	1116 9, 01			
12	Is the organization an agent, trustee, custodia		ary for contributions	or other ass	sets not in	cluded					
ıu	on Form 990, Part X?							Yes		No	
h	If "Yes," explain the arrangement in Part XIII] 100		_ 110	
	in res, explain the arrangement in rait Ain a	and complete the lone	owing table.					Amount			
•	Beginning balance					1c		7 (11100111)			
	Additions during the year					1e					
•	Distributions during the year										
0-	Ending balance							Yes		¬ Na	
	_					y?		_ Yes		∐ No	
Par	If "Yes," explain the arrangement in Part XIII.					······					
ı aı	t V Endowment Funds. Complete i										
		(a) Current year	(b) Prior year	(c) Two yea			ears back	(e) Four			
	Beginning of year balance	1,519,165.	1,435,015.		3,497.		99,571.				
	Contributions	57,149.	50,434.		8,624.		42,248.			982.	
С	Net investment earnings, gains, and losses	128,174.	58,974.	- 91	8,389.		56,012.	2. 55,5		569.	
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs	27,516.	25,258.	1	8,717.	:	24,334.		12,	511.	
f	Administrative expenses										
g	End of year balance	1,676,972.	1,519,165.	1,43	5,015.	1,4	73,497.	1,	399,	571.	
2	Provide the estimated percentage of the curr	*	(line 1g, column (a))) held as:							
а	Board designated or quasi-endowment	11.57	_%								
b	Permanent endowment ► 85.42	%									
С	Temporarily restricted endowment ▶	<u>3.01</u> %									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.									
За	Are there endowment funds not in the posses	ssion of the organizat	ion that are held an	d administer	ed for the	organiza	tion	_			
	by:								Yes	No	
	(i) unrelated organizations							3a(i)		X	
	feet							3a(ii)		X	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	d on Schedule R?					3b			
4	Describe in Part XIII the intended uses of the	organization's endow	ment funds.								
Pai	t VI Land, Buildings, and Equipm	ent.									
	Complete if the organization answered	d "Yes" on Form 990,	Part IV, line 11a. So	ee Form 990	, Part X, li	ine 10.					
	Description of property	(a) Cost or ot	her (b) Cost	or other	(c) Ac	cumulate	d	(d) Book	valu	e	
		basis (investm	,	• •	dep	reciation					
1a	Land		1,94	2,842.				1,942	2,8	42.	
	Buildings			1,833.	5,4	04,18	31.	6,127	7,6	52.	
	Leasehold improvements				-	-					
	Equipment		1,75	6,074.	1,3	52,87	74.	403	3,2	00.	
	Other			2,717.		64,59				27.	
	. Add lines 1a through 1e. (Column (d) must e							8,491	_		
	(Oolullii) (a) Mast e	gaarronn ooo, ran A	, <u> </u>	, <u>, , , , , , , , , , , , , , , , , , </u>					_		

Schedule D (Form 990) 2016

Part VII Investments - Other Securities.	o Form 990 Part IV li	on 11h Son Form 000 Port V line 12	JJ UJJJUJI Page
Complete if the organization answered "Yes" or (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	5 000 D 1 N/ I	44 0 5 000 5 1 1 1 10	
Complete if the organization answered "Yes" or (a) Description of investment	h Form 990, Part IV, III (b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8) (9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" or (a) D	n Form 990, Part IV, line	ne 11d. See Form 990, Part X, line 15.	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15.)		▶
Part X Other Liabilities			
Part X Other Liabilities. Complete if the organization answered "Yes" or	n Form 990, Part IV, lii	ne 11e or 11f. See Form 990, Part X, lii	ne 25.
Part X Other Liabilities.	n Form 990, Part IV, lii	ne 11e or 11f. See Form 990, Part X, lii (b) Book value	ne 25.
Complete if the organization answered "Yes" or	n Form 990, Part IV, lii		ne 25.
Complete if the organization answered "Yes" or 1. (a) Description of liability (1) Federal income taxes	n Form 990, Part IV, lii		ne 25.
Complete if the organization answered "Yes" or 1. (a) Description of liability	n Form 990, Part IV, lii		ne 25.
Complete if the organization answered "Yes" or 1. (a) Description of liability (1) Federal income taxes (2)	n Form 990, Part IV, lii		ne 25.
Complete if the organization answered "Yes" or 1. (a) Description of liability (1) Federal income taxes (2) (3)	n Form 990, Part IV, lii		ne 25.
Complete if the organization answered "Yes" or 1. (a) Description of liability (1) Federal income taxes (2) (3) (4)	n Form 990, Part IV, lii		ne 25.
Complete if the organization answered "Yes" or 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	n Form 990, Part IV, lii		ne 25.
Part X Other Liabilities. Complete if the organization answered "Yes" or 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	n Form 990, Part IV, lii		ne 25.
Part X Other Liabilities. Complete if the organization answered "Yes" or 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	n Form 990, Part IV, lii		ne 25.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2016

Par	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	l .			
1	Total revenue, gains, and other support per audited financial statements			1	8,811,015.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a	275,192.		
b	Donated services and use of facilities	. 2b	2,656.		
С	Recoveries of prior year grants	. 2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	277,848.
3	Subtract line 2e from line 1			3	8,533,167.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	0.4.6.4.0		
а	Investment expenses not included on Form 990, Part VIII, line 7b		34,649.		
b	Other (Describe in Part XIII.)	. 4b			24 640
С	Add lines 4a and 4b			4c	34,649.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	onto With	Evnance ner [5	8,567,816.
Par	T XII Reconciliation of Expenses per Audited Financial Statem		Expenses per F	teturr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				7 040 001
1	Total expenses and losses per audited financial statements			1	7,949,991.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1.1	2 (5(
a	Donated services and use of facilities		2,656.	-	
b	Prior year adjustments			-	
C	Other losses			-	
d	Other (Describe in Part XIII.)				2 656
_	Add lines 2a through 2d			2e	2,656. 7,947,335.
3	Subtract line 2e from line 1			3	1,341,333.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	45	34,649.		
	Investment expenses not included on Form 990, Part VIII, line 7b		34,049.	-	
	Other (Describe in Part XIII.) Add lines 4a and 4b			4.	34,649.
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			4c 5	7,981,984.
	T XIII Supplemental Information.				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV lines 1h	and 2b: Part V line 4	· Part X	(line 2: Part XI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			, , , ,	i, iii o z, i ai c / i,
PAF	RT X, LINE 2:				
	·				
THE	ORGANIZATION FOLLOWS THE PROVISION OF FA	SB ASC	TOPIC OF A	.CCOT	JNTING FOR
UNC	CERTAINTY IN INCOME TAXES. MANAGEMENT HAS	EVALUA	ATED THE OR	GAN:	ZATION'S
XAT	Y POSITIONS AND CONCLUDED THAT THERE ARE NO	O UNCER	RTAIN TAX P	OSI	TIONS THAT
REÇ	UIRE ADJUSTMENT TO THE FINANCIAL STATEMEN	rs to c	COMPLY WITH	PRO	OVISIONS
<u>OF</u>	THIS TOPIC.				

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 GIRL SCOUTS OF OREGON & SW WASHINGTON, Employed

2016

Open to Public Inspection

Name of the organization **Employer identification number** 93-0399051 INC. Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2016

Pa	ırt I	Fundraising Events. Complete if the of fundraising event contributions and great productions.				
		or idital asing event contributions and give	(a) Event #1 ANNUAL LUNCHEON	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
a)			(event type)	(event type)	(total number)	COI. (C))
Revenue	1	Gross receipts	139,151.			139,151.
	2	Less: Contributions	122,621.			122,621.
	3	Gross income (line 1 minus line 2)	16,530.			16,530.
	4	Cash prizes				
"	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
rect E	7	Food and beverages				
Ö	8	Entertainment				
	9	Other direct expenses	27,545.			27,545.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		>	27,545.
		Net income summary. Subtract line 10 from li	ine 3, column (d))	-11,015.
Pa	ırt I		answered "Yes" on Form	990, Part IV, line 19, or r	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	_			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
_	5	Other direct expenses				
			Yes %	Yes%	Yes %	
	6	Volunteer labor	∟ No	L No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		•	
		The same of the sa				
9	Ent	ter the state(s) in which the organization condu	icts gaming activities:			
		he organization licensed to conduct gaming a				Yes No
b	If "	No," explain:				
	_					
10-	\\\	ere any of the organization's gaming licenses re	avoked suspended or to	rminated during the terri	vear?	Yes No
		re any or the organization's gaming licenses re Yes," explain:	· · · · · · · · · · · · · · · · · · ·			res . No
	_					
	_					

Schedule G (Form 990 or 990-EZ) 2016

632082 09-12-16

GIRL SCOUTS OF OREGON & SW WASHINGTON,

Sch	nedule G (Form 990 or 990-EZ) 2016 INC.	<u>93-03</u>	399	<u>051</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?			Yes	No No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
	to administer charitable gaming?		— ,	Yes	No
13	Indicate the percentage of gaming activity conducted in:				
	a The organization's facility		13a		%
			13b		// // %
	b An outside facility		ISD		70
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	i.			
	Name				
	Address >				
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes	☐ No
ı	b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amou	ınt			
	of gaming revenue retained by the third party \$\bigs\\$				
	c If "Yes," enter name and address of the third party:				
	Name				
	Address				
	Address -				
16	Gaming manager information:				
	Nama N				
	Name				
	Gaming manager compensation ▶ \$				
	Description of services provided				
	Director/officer Employee Independent contractor				
17	Mandatory distributions:				
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?			Yes	☐ No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the			
	organization's own exempt activities during the tax year > \$				
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	art III line	s 9 9	h 10	h 15h
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	,	,,,,,	, , , ,	5, 105,
_	100, 10, and 115, as applicable. Also provide any additional information. See metastions				
_					
_					
_					
_					

GIRL SCOUTS OF OREGON & SW WASHINGTON,

Schedule G	i (Form 990 or 990-EZ)	INC.		,	93-0399051	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation _{(contine}	ued)			

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

■ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

GIRL SCOUTS OF OREGON & SW WASHINGTON,

2016

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule I (Form 990) (2016)

INC.							93-0399051
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records t	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection	
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to	Domestic Organiz	zations and Domestic	Governments.	Complete if the org	anization answered "\	es" on Form 990, Part I	/, line 21, for any
recipient that received more than	5,000. Part II can	be duplicated if additi	onal space is need		(0.14-4)		
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
 Enter total number of section 501(c)(3) ar Enter total number of other organizations 	-		e line 1 table				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

INC. Schedule I (Form 990) (2016) Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of noncash assistance (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(e) Method of valuation (book, FMV, appraisal, other) recipients cash grant cash assistance MEMBERSHIP ASSISTANCE 3756 23,845, 0 PROGRAM ASSISTANCE 173 27,585. 0. OVERNIGHT CAMP ASSISTANCE 671 113,274, 0 SUPPLY AND UNIFORM ASSISTANCE 595 25,381. 0. Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV PART I, LINE 2: THE ORGANIZATION PROVIDES NUMEROUS SMALL GRANTS TO GIRLS AND PAYMENTS ON BEHALF OF GIRLS UNDER VARIOUS PROGRAMS TO PROVIDE INCENTIVES AND ENSURE THAT GIRLS ARE ABLE TO PARTICIPATE IN ACTIVITIES AND PROGRAMS THAT THEY MAY NOT OTHERWISE BE ABLE TO AFFORD.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2016
Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

GIRL SCOUTS OF OREGON & SW WASHINGTON, Empl
INC. 9

Employer identification number 93-0399051

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
				l
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
				l
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			l
	organization or a related organization:			
а	· · · · · · · · · · · · · · · · · · ·	4a		X
b		4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			l
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			37
		5a		X
b	, , ,	5b		<u> </u>
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
		6a		X
b	, , ,	6b		
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			v
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		i

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Schedule J (Form 990) 2016

INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred			(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) KAREN HILL	(i)	138,010.	0.	0.	4,823.	7,321.	150,154.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
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Part III Supplemental Information							
ovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.							

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

2016
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

GIRL SCOUTS OF OREGON & SW WASHINGTON,

Employer identification number 93-0399051

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERS PAY DUES FOR MEMBERSHIP OF GIRL SCOUTS USA AND BASED ON THIS

MEMBERSHIP ARE ELIGIBLE TO PARTICIPATE IN LOCAL PROGRAMS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE OFFICERS AND BOARD MEMBERS ARE ELECTED BY DELEGATES REPRESENTING THE

MEMBERSHIP AT THE ANNUAL MEETING OF THE MEMBERSHIP.

FORM 990, PART VI, SECTION A, LINE 7B:

DELEGATES OF MEMBERSHIP ANNUALLY VOTE ON APPOINTMENT OF BOARD MEMBERS AND

BY-LAW CHANGES, IF ANY.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT COPY OF FORM 990, WHICH HAS BEEN REVIEWED AND APPROVED BY THE AUDIT

AND FINANCE COMMITTEES, IS PROVIDED VIA EMAIL TO THE GOVERNING BOARD, PRIOR

TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

COUNCIL POLICY DICTATES THAT ALL BOARD MEMBERS AND STAFF MEMBERS WILL HAVE

A SIGNED CONFLICT OF INTEREST STATEMENT ON FILE.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER IS REVIEWED AND APPROVED BY

THE BOARD CHAIR, WHO CONSULTS WITH OTHER INDIVIDUAL MEMBERS OF THE BOARD'S

EXECUTIVE COMMITTEE PRIOR TO APPROVAL. THE COUNCIL CONSIDERS COMPARABILITY

DATA OBTAINED FROM PERIODIC SALARY SURVEYS AND LOCAL COMMUNITY RESOURCES.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter file	er's identifying	number			
Type or print	Name of exempt organization or other filer, see instruction of GIRL SCOUTS OF OREGON & SW INC.		NGTON,	Employer identification number (EIN 93-0399051					
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, so 9620 SW BARBUR BLVD.	Social se	curity number	(SSN)					
return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. PORTLAND, OR 97219-6041									
Enter the	Return Code for the return that this application is for (file	a separat	te application for each return)			0 1			
Applicati	on	Return	Application			Return			
ls For		Code	Is For			Code			
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07			
Form 990	-BL	02	Form 1041-A			08			
Form 472	0 (individual)	03	Form 4720 (other than individual)			09			
Form 990	-PF	04	Form 5227			10			
Form 990	-T (sec. 401(a) or 408(a) trust)	Form 6069							
Form 990	Form 990-T (trust other than above) 06 Form 8870					12			
● If the c ● If this i box ▶ [1 I read for ▶ [organization does not have an office or place of business is for a Group Return, enter the organization's four digit of the group, check this box quest an automatic 6-month extension of time until the organization named above. The extension is for the organization of the color of tax year beginning of the tax year entered in line 1 is for less than 12 months, check this box Observation provided Oct 1 2016 Oct 2016	Group Exe and atta AUGUS Drganizatio , an	mption Number (GEN) I ch a list with the names and EINs of ST 15, 2018, to file on's return for:	f this is for all membe	r the whole gro ers the extensi opt organization	on is for.			
20 If #k	Change in accounting period	or 6060 4	anter the tentative toy less ony						
	nis application is for Forms 990-BL, 990-PF, 990-T, 4720, nrefundable credits. See instructions.	01 0009, 6	enter the terriative tax, less any	3a	\$	0.			
	nis application is for Forms 990-PF, 990-T, 4720, or 6069.	enter any	refundable credits and	Ja	Ψ	<u> </u>			
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	If you are going to make an electronic funds withdrawal				-				

instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)