



Volunteer Advisory Committee

Department: Executive
Reports to: GSOSW CEO
Supported by: GSOSW Executive Assistant
Volunteer Term: September 2024-September 2025
Revised: 7/25/2024

Empowering Girls

Girl Scouts inspires the next generation of leaders. At Girl Scouts of Oregon and Southwest Washington, girls discover the fun, friendship, and power of girls together. Girls grow courageous and strong through a wide variety of enriching experiences, such as field trips, skill-building clinics, community service projects, cultural exchanges, and environmental stewardships.

Girl Scouts helps girls develop their full individual potential; relate to others with increasing understanding, skill, and respect; develop values to guide their actions and provide the foundation for sound decision making; and contribute to the improvement of society through their abilities, leadership skills, and cooperation with others.

Did you know?

23% of girls in elementary school do not think they are smart enough for their dream job? This number doubles in high school. (Source: [Girls, Diversity & the Future report](#) from Girls Index.)

Around three in four teen girls worry about failing. Between ages 8 and 14, girls' confidence levels drop by 30%. Between ages 12 and 13, the percentage of girls who say they're not allowed to fail increases by 150%. (Source: [National Inventors Hall of Fame.](#))

One in three girls, across all racial groups, report that they are afraid to be a leader for fear that others will think they are bossy. (Source: [Girls, Diversity & the Future](#) report from Girls Index.)

Our goal is to change that and to succeed, **we need YOU.**

Role Summary

The Volunteer Advisory Committee is established to improve the volunteer experience within Girl Scouts of Oregon and Southwest Washington (GSOSW). The committee will:

- provide valuable input to the CEO and senior leaders,
- offer insights and suggestions on implementing the strategic plan's five key actions,
- provide recommendations to enhance volunteer support, training, and recognition, and
- help evaluate existing council-wide policies and procedures to ensure they are aligned with the needs and expectations of our girls and volunteers.

What You'll Do

Members of the Volunteer Advisory Committee:

- Maintain status as a registered adult member of GSOSW in good standing (\$25).
- Beginning September 2024, actively engage in 6–8 virtual committee meetings during the year. Additional meetings may be scheduled as needed to address urgent matters or specific projects.
- Review materials and provide thoughtful feedback and recommendations.
- Serve as a liaison between the committee and the broader volunteer community.
- Commit to the principles of diversity, equity, and inclusion in all discussions and recommendations.
- Maintain a high level of confidentiality.
- Present a positive image of Girl Scouts and promote activities of the council.
- Are aware of/committed to the important role of Girl Scouting and helping the council meet its long-term objectives as defined in the council's strategic plan.
- Appointments are for a one-year term.

What You'll Bring

Members should be current volunteers with a strong commitment to the Girl Scout mission and values. Girl Scouts is committed to appointing a diverse group of volunteers who can fully represent the varied communities that we serve throughout Oregon and SW Washington. We actively seek a diverse committee that includes people of all genders, races, ages (18+), sexual orientations, cultural backgrounds, geographies, and levels of ability so that we can have a variety of perspectives at the table and can make more informed decisions. We are most interested in finding the best people for this role who will be successful and satisfied in the position. If you believe you are that person, we encourage you to apply.

How to Apply

Please fill out the GSOSW Volunteer History Form:

<https://form.jotform.com/242076211979057> and submit it no later than **Monday, August 12, 2024**. While many of the questions are free response, we understand that many candidates have a wealth of experience in Girl Scouting and beyond and the form is intended to take no more than 20 minutes to complete. Short notes and incomplete sentences are perfectly fine! No resumes needed.