



Be a Professional Girl Scout!

Get paid to make a difference in the world and experience all of the benefits of being a full-time professional Girl Scout.

Work Life Balance

- Flexible schedules
- Up to 22 days of PTO in your first year
- 11 Paid holidays per year
- Outdoor Day—paid day off to enjoy experiences in the great outdoors
- Paid bereavement leave—up to five days per incident

Health and Wellbeing

- Medical and dental insurance—no employee premium
- Low cost vision insurance
- Robust Employee Assistance Program (EAP)
- Short-term and long-term disability benefits
- Employer-paid life insurance

Retirement Savings

3.5% employer contribution

Culture

- Supportive and collaborative
- Girl Scout traditions
- Time in the outdoors—use of Girl Scout properties for camping, hiking and other outdoors fun
- Girl Scout Shop employee discount

Diversity, Equity and Inclusion

We encourage, value and honor diversity, and support a culture of equity and inclusion. We recognize that a commitment to these values is a living commitment that requires attention, reflection and continual action. All employees must support these efforts and participate in training, projects and initiatives to forward this work.



Learn more about career opportunities with Girl Scouts of Oregon and Southwest Washington—scan the QR code or visit us at girlscoutsosw.org/careers.