# Girl Scout Juliette





# Guidebook



# Girl Scout Fundamentals

There are two important guiding principles in Girl Scouts: the Promise and the Law.

## Our Mission

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

## Girl Scout Promise

On my honor, I will try: To serve God and my country, To help people at all times, And to live by the Girl Scout Law.

## Girl Scout Law

I will do my best to be honest and fair, friendly and helpful, considerate and caring, courageous and strong, and responsible for what I say and do, and to respect myself and others, respect authority, use resources wisely, make the world a better place, and be a sister to every Girl Scout.

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# **About Girl Scouts**

We're 2.5 million strong—more than 1.7 million girls and 750,000 adults who believe in the power of every girl to change the world. As Girl Scouts, girls can transform their ideas into action, turn their questions into adventure, and grow their confidence through practice. And with more than 50 million alum to cheer them on every step of the way, there's no limit to what girls can accomplish.



Founded in 1912 by Juliette Gordon Low in Savannah, Georgia, Girl Scouts is a non-profit organization chartered by the United States Congress. The Girl Scout Promise and the

Girl Scout Law are the guiding principles upon which Girl Scouts is founded. You are a part of Girl Scouts of Oregon and Southwest Washington, which is the Girl Scout council serving members throughout Oregon and in Clark, Skamania, and Klickitat Counties in Washington! Learn more about our council on Page 8.

# Why "Juliette"?

We call individually registered girl members "Juliettes" in honor of our founder, Juliette Gordon Low. Juliette envisioned an organization that would prepare girls to meet their world with courage, confidence, and character. In 1912, Juliette gathered 18 girls in her hometown of Savannah, Georgia, to share what she had learned abroad about a new outdoor and educational program for youth, and with this, the Girl Scout Movement was born. Along with Juliette, these first Girl Scouts blazed trails and redefined what was possible for themselves and for girls everywhere.

Juliettes have the power to build their very own Girl Scout experience by completing Journeys, earning badges, and attending council programs that appeal to their interests. They can also participate in the Girl Scout tradition of community service through Take Action projects and earning Girl Scout highest awards. Girls can fund all of these amazing experiences—while learning financial literacy skills along the way—by participating in our annual Fall Product and Girl Scout Cookie Programs. Juliettes are not a member of a troop and do not have a troop leader guiding them. Therefore, they need a Juliette mentor to support their efforts.

# **Juliette Mentors**

A Juliette mentor is a parent, family member, caregiver, or other caring adult who guides a Juliette during their Girl Scout experience.

Juliettes are encouraged to choose a mentor soon after registering to plan and get started on their journey together.

- Register as an adult volunteer to gain access to additional adult training, the ability to volunteer on your local service unit team, and more
- Support your Juliette's commitment to Girl Scouting
- Ensure a girl-led experience where girls have the space to share and pursue their passions
- Explore council programs, helping them pick the activities they'll want to participate in, and plan how they will fund their participation
- Help your Juliette choose the badges and Journeys that interest them
- Assist your Juliette in purchasing or borrowing the books and materials needed to complete each badge or award
- Verify that your Juliette has completed badge requirements and purchase badges and awards from the Girl Scout shop (girlscoutsosw.org/shop)
- Help your Juliette participate in product programs by submitting the required online permission and accountability forms, completing adult training, fulfilling program requirements, and following safety guidelines.
- Get connected with your local community by engaging your local service unit volunteers.

While each girl needs a primary Juliette mentor to support their journey, all adults in a girl's life can contribute meaningfully. Maybe there is another trusted family member who can help support the girl during the product program, while a neighbor can share their extensive gardening knowledge in the pursuit of a badge. There can never be too many supportive relationships build through Girl Scouts! If the person primarily supporting your Juliettes experience is not one of their legal guardians be sure to let council staff know so we're providing support appropriately.



## Resources

There are many ways to engage in Girl Scouts, and to support that variety are a number of resources available to girls and their families to help navigate your experience.

- girlscoutsosw.org Find helpful information about the ways girls participate in Girl Scouts, current program offerings, forms, and most everything you'll need to have a fantastic Girl Scout experience.
- answers@girlscoutsosw.org Do you have a question? Your customer care team at answers@girlscoutsosw.org can help! Requests are monitored six days a week by knowledgeable staff providing the insight you seek or direction to the parties that can help you best.
- Service unit Our council is broken into geographic areas called service units, and each service unit has a group of dedicated volunteers just like you available to support your Girl Scout journey while also providing fantastic program opportunities in your own neighborhood.
- Volunteer Toolkit An online digital resource available to explore prebuilt tracks of badge and Journey activities for each Girl Scout level, make year plans with suggested material lists and printable resources, all customized to your girl's interests.
- Juliette Mentor Specialist GSOSW has a dedicated staff person whose focus is providing support to Juliette girls and their families. Contact 800-338-5248 or email answers@girlscoutsosw.org to access Juliette-specific service and support.
- Program Monthly Newsletter Once your girl registers for membership, you'll receive a monthly newsletter with details on local events and opportunities for your girl.
- <u>Introduction to Juliette Girl Scouts</u> Learn all about the basics of Girl Scouting, along with what to expect from the Juliette experience with this recording available to you any time!

<u>Iuliette Mentors of GSOSW Facebook Group</u> - Join a private online community of

Juliette Mentors from across the council with the Juliette Mentors of Girl Scouts of Oregon and Southwest Washington Facebook group.

#### Follow Us

youtube.com/GirlScoutsOSW

facebook.com/girlscoutsosw

instagram.com/girlscoutsosw

# **About Our Council**

There are 112 Girl Scout councils in the United States. The staff at each local Girl Scout council coordinates and provides services for girls and volunteers. Each council staff person relies on a network of volunteers to serve both girls and the adults who work with them. Your local council is Girl Scouts of Oregon and Southwest Washington (GSOSW). In 2020 GSOSW served over 11,500 girls, and 6,800 adult members. Our council relies heavily on dedicated volunteers to provide an exceptional Girl Scout experience.



## **International Level (WAGGGS)**

You probably already know there are Girl Scouts all over the United States. But did you know the Girl Scout sisterhood stretches around the world, too? The World Association of Girl Guides and Girl Scouts (WAGGGS) reaches 10 million girls and young women in 150 member organizations that include Girl Scouts of the USA. And all of those girls in all of those countries are working to make the world a better place—just like your girl! Find out more at girlscouts.org/en/about-girl-scouts/global.html.

## **National Level (GSUSA)**

This includes all 111 councils in the United States. The National Headquarters for Girl Scouts of the USA is located in New York City.

## Service Unit (SU)

As a Girl Scout member, you are part of a Girl Scout service unit. A service unit is designed to serve one large community or several smaller communities together. A service unit consists of a team of adult volunteers that provide direct support to the girls and adults within their area. This team meets with local volunteers to exchange ideas, present program resources and trainings, and share council programming opportunities. If you have questions about what service unit you belong to, contact us at answers@girlscoutsosw.org.



Girl Scouts of Oregon and Southwest Washington has four service centers with Girl Scout shops, three indoor program centers, three outdoor program centers, and three camps across our council. All of these facilities are accessible to you as part of your membership! To find out more about amenities or how to reserve a location visit girlscoutsosw.org/properties.

**Service Centers**: These locations host a retail location for purchases of badges, uniforms and so much more! Each location has meeting space available for reservation to our members and for rent by the public. Check girlscoutsosw.org to verify hours of operation before coming for a visit. Locations found in Bend, Eugene, Medford and Portland, Oregon.

**Indoor Program Centers:** These Girl Scout properties have amenities such as a kitchen, restrooms, outdoor space, tables, and chairs perfect for hosting troop meetings and events and are often where local service unit volunteer meetings are held. Spaces can be reserved by members for meetings, badge work, and even overnights! Locations found in Albany, Newport, and Medford, Oregon

Outdoor Program Centers: Outdoor program centers include a variety of structures and features that support a girl's exploration of the outdoors. From outdoor, covered primitive camping to a log structure that sleeps 128 people, our members have limitless opportunities to explore! Locations found in Rhododendron, Grants Pass, and North Plains, Oregon

**Camp Properties:** Girl Scouts of Oregon and Southwest Washington is lucky to have three glorious camp properties. When not in use for Girl Scout-sponsored overnight camps and outdoor day camps, the properties can be reserved by our members or the public. Acres of forest, lakes, pools, climbing walls and archery ranges, plus varied lodging structures, provide expansive opportunities for girls. Locations found in Stevenson, Washington and Florence and Philomath, Oregon.

# Your Juliette Year

With tons of programs and events to choose from all year round, your Juliette will have the chance to try new things, and experience what interests them the most. Exact program dates may change year-to-year, so watch girlscoutsosw.org for updates!



#### Fall

- Official start of the membership year (October 1)
- Deadline for on-time membership registration and renewal (October 1)
- Registration for programs and events opens. Learn more at girlscoutsosw.org/events.
- Fall Product Program (September-November) Learn more at girlscoutsosw.org/fall.
- Juliette Gordon Low's birthday/Founder's Day (October 31)
- Girl Scout Cookie Program training begins. Learn more at girlscoutsosw.org/cookies.

### Winter

- Girl Scout Cookie Season (January-March)
- Overnight camp registration opens (December) Learn more at girlscoutsosw.org/camp.
- World Thinking Day (February 22)
- Girl Scouts' birthday (March 12)
- Girl Scout Week (mid-March, always includes March 12)

## Spring

- Volunteer Appreciation Month (April)
- Spring Renewal begins
- Bridging ceremonies
- Camp open houses

#### Summer

- Spring Renewal ends
- Summer camp in-session (June-August)
- Girl Scout Highest Awards reports due (for current membership year)
- Fall Product Program training
- Destinations and travel

Stay up-to-date and register for programs, events, and summer camp at girlscoutosw.org/events. Programs are added continually throughout the year.

# Build Your Juliette Year

Will your girl build robots, plant a garden, travel to another country, or become an entrepreneur? It's up to them. They'll decide which badges and Journeys to take on at each grade level for a one-of-a-kind experience. Below is just a sampling of some of the activities they can do as a Girl Scout.

For an easy-to-use resource in planning your girl's year and badge experience, you'll have access to the Volunteer Toolkit, or VTK. In the VTK you'll be able to:

- Explore prebuilt tracks of badge and Journey activities for each Girl Scout level
- Make a year plan of badges, Journeys, and activities to complete
- Find meeting materials including suggested scripts, material lists, printable resources, and a customizable schedule
- Track your girl's achievements along the way

Access the VTK through your My GS account.

## What Daisies Do

Don't we all wish we could look at the world through a Girl Scout Daisy's eyes? Everything they do—from planting a garden, to putting on a skit, to proudly adding that first petal to their vest—sparkles with that "first-time ever" newness!

#### A Girl Scout Daisy might:

- Meet other Juliette friends
- Earn petals and badges as they embrace the Girl Scout Promise and Law
- Make a difference in their community through a Leadership Journey
- Develop your entrepreneurial skills through the Fall Product and Girl Scout Cookie Programs
- Explore nature



## Girl Scout Daisy, Grades K-1

Topic	Awards, Badges and Journeys
STEM (Science, Technology, Engineering, and Math)	Rosie Petal, Clover Petal and Mari Petal
Money Management	Count it Up Leaf, Talk It Up Leaf, and Making Choices Leaf
Health	Lupe Petal, Sunny Petal, and Safety Award
Outdoor	Outdoor Journey, Outdoor Art Maker Badge and Buddy Camper Badge
Community Service	Take Action Projects, Zinni Petal

## What Brownies Do

Girl Scout Brownies are ready to take on the world and Girl Scouts lets them do just that! They want to learn new things and show off what they know. You might take that first hike in the great outdoors, visit a museum or strengthen your money management skills during the Fall Product and Girl Scout Cookie Programs. Life is good when you're a Girl Scout Brownie!



#### A Girl Scout Brownie might:

- Expand their circle of friends
- Have fun learning new skills as they earn badges
- Complete a service project as part of their Leadership Journey
- Develop the five key business skills through the Fall Product and Girl Scout Cookie Programs
- Attend overnight or day camp

## Girl Scout Brownies, Grades 2-3

Topic	Badges and Journeys
STEM (Science, Technology, Engineering, and Math)	Inventor badge, Bugs badge, and Math in nature badge

Money Management	Meet my Customers badge, Philanthropist badge and Money Manager badge
Health	Snacks badge, Fair Play badge and My Best Self
Outdoor	Outdoor Journey, Letterbox badge and Outdoor Art Creator badge
Community Service	Take Action Projects and Give Back badge

## What Juniors Do

Want to meet a real-life superhero? Just talk to a Girl Scout Junior who wakes up every day ready to play a new role. Juniors are explorers when they go camping for the first time. They're CEOs when they market and sell cookies. They're scientists when they perform energy audits and go on nature walks. And, they're product designers and writers when they earn their Innovation and Storytelling badges.



### A Girl Scout Junior might:

- Earn their Girl Scout Bronze Award, one of Girl Scouts' highest awards
- Share stories and smiles with new friends
- Try new experiences as they earn badges
- Develop your entrepreneurial skills through the Fall Product and Girl Scout Cookie Programs
- Explore the outdoors at camp and beyond

## Girl Scout Juniors, Grades 4-5

Topic	Awards, Badges and Journeys
STEM (Science, Technology, Engineering, and Math)	Entertainment Technology badge, Mechanical Engineering badge and Detective badge
Money Management	Customer Insight badge, Business Owner badge and Savvy Shopper badge
Health	Social Butterfly badge, Simple Meals badge, and Staying Fit badge
Outdoor	Outdoor Journey, Eco Camper badge and

Outdoor (continued)	Horseback Riding badge
Community Service	Take Action Projects

## What Cadettes Do

Making forever friends, saving the planet, standing up against stereotypes, using their powers for the greater good—that's what being a Girl Scout Cadette is all about. Cadettes blaze trails in the wilderness, write and direct their own movies, express themselves with confidence, make delicious meals from around the world, and pick up practical life skills.



#### A Girl Scout Cadette might:

- Earn their Girl Scout Silver Award, one of Girl Scouts' highest awards
- Get outdoors and off the beaten path
- Gain confidence as they mentor younger Girl Scouts
- Choose an issue they care about as part of a Girl Scout Leadership Journey

### Girl Scout Cadettes, Grades 6-8

Topic	Awards, Badges and Journeys
STEM (Science, Technology, Engineering, and Math)	Woodworking badge, STEM Career Exploration badge and Special Agent badge
Money Management	Financing My Dreams badge, Budgeting badge and Marketing badge
Health	New Cuisines badge, Good Sportsmanship badge and Science of Happiness badge
Outdoor	Outdoor Journey, Trailblazing badge and Outdoor Art Apprentice badge
Community Service	Take Action projects, Cadette Community Service Bar

## What Seniors Do

Girl Scout Seniors are ready to take the world by storm—and as a Girl Scout, there are millions of ways to do it. Whether it's enhancing school-based activities or helping girls make the most of community involvement, the opportunities open to Girl Scout Seniors are virtually unlimited!



#### A Girl Scout Senior might:

- Earn their Girl Scout Gold Award, Girl Scouts' highest award
- Go on an adventure and travel to amazing places like Yellowstone by Rail, Orlando, FL, Italy, or the Swiss Alps just to name a few!
- Be a positive role model, mentor younger girls, and develop strong friendships
- Join other girls to tackle important international issues and earn a Global Action award
- Explore exciting careers in a variety of fields

#### Girl Scout Seniors, Grades 9-10

Topic	Awards, Badges and Journeys
STEM (Science, Technology, Engineering, and Math)	Cybersecurity badge, Think like a Citizen Scientist journey and Science of Style badge
Money Management	My Portfolio badge, Financing My Future badge and Business Etiquette badge
Health	Women's Health badge, Locavore badge and Cross Training badge
Outdoor	Outdoor Journey, Adventurer badge and Paddling badge
Community Service	Take Action projects and Senior Community Service Bar

## What Ambassadors Do

With a wider world comes even more opportunities—and Girl Scout Ambassadors make the most of every chance they get to improve themselves and their community. Girl Scout Ambassadors are eligible for some pretty awesome opportunities to continue their leadership experience.



#### A Girl Scout Ambassador might:

- Earn their Girl Scout Gold Award, Girl Scouts' highest award
- Go on an adventure and travel to amazing places like the Maine, Greece, the Galapagos Islands, Costa Rica and so much more!
- Enhance relationship skills, problem-solving abilities, and knowledge of science and technology
- Work to protect the environment
- Implement a Take Action project

#### Girl Scout Ambassadors, Grades 11-12

Topic	Awards, Badges and Journeys
STEM (Science, Technology, Engineering, and Math)	Photographer badge, Digital Leadership badge and Justice journey
Money Management	P & L badge, Good Credit badge and On My Own badge
Health	Dinner Party badge, Coaching badge and First Aid badge
Outdoor	Outdoor Journey, Ultimate Recreation Challenge badge and Eco Advocate badge
Community Service	Take Action projects, Ambassador Community Service Bar

## **Explore Badges And Awards**

Visit the badge explorer to explore all of the badges and awards that girls can work on! Juliettes can explore their interests and learn new skills—and show the world what they've accomplished.

# How to Facilitate Girl Scout Activities with Your Juliette

At Girl Scouts, everything centers around the girl: Activities are girl-led, which gives girls the opportunity to take on leadership roles and learn by doing in a cooperative learning environment. <u>It's what makes Girl Scouts truly unique</u>—our program is designed by, with, and for girls.

The Girl Scout Leadership Experience (GSLE) is what girls do and how they do it. When girls participate in the GSLE, they experience <u>five measurable leadership benefits</u> or outcomes that will fuel their success. And although girls may start building their leadership skills in school and on sports teams, research shows that the courage, confidence, and character they develop as Girl Scouts stay with them throughout their lives.

### Five measurable leadership benefits:

- 1. Strong sense of self
- 2. Positive values
- 3. Challenge seeking
- 4. Healthy relationships
- 5. Community problem solving

## And how do girls get to these measurable benefits?

DISCOVER + CONNECT + TAKE ACTION = LEADERSHIP

**DISCOVER** their special skills and talents, find the confidence to set challenging goals for themself, and strive to live by their values. This includes being proud of where they came from as well as where they're going.

**CONNECT** with others, which means they'll learn how to team up, solve conflicts, and have healthy relationships. These skills help in school right now and will prepare them for any career they choose in the future.

**TAKE ACTION** to make the world a better place, and learn a lot about their community and the world along the way.

As a Juliette mentor, your primary goal is to ensure your girl is receiving the opportunity to not only gain these experiences and learning opportunities but to lead the way. Every time you consider an event to attend or a badge to earn, the girl should be leading the conversation, using their voice to share their aspirations and motivations.

## Council Programs And Events

## **Programs And Events**

Every year brings countless ways to be involved in Girl Scouting! You'll receive our annual Program Guide and seasonal supplements, where you'll find upcoming programs, events, series, and travel opportunities. You'll also receive the Summer Camp Programs brochure, featuring a variety of day and overnight summer camp opportunities. Designed to enhance the Girl Scout experience, all council-sponsored programs are developed for specific grade levels.

Stay up to date and register for program events, travel opportunities, overnight camp and more at girlscoutsosw.org. Programs are added continually throughout the year.

## **Field Trips And Travel**

Juliettes are encouraged to go places—from field trips to the local library or fire station as a Girl Scout Brownie to global adventures as a teen. Girl <u>Scout Destinations</u> are the ultimate adventure for girls ages 11 and older. Different trips are offered every year, with something new for everyone. You can choose from international events and short-term travel opportunities. Girls can see and learn new things, pack their bags full of inspiring, life-changing experiences and memories, and make friends from all over the world as they travel with Girl Scouts from different states.

Scholarships are available for Girl Scout Destinations. Juliettes can also use program credits toward a Girl Scout Destination. For more information about current travel opportunities, visit girlscoutsosw.org/travel.



## Girl Scouts At Home

You don't have to attend in person events, or even leave home to enjoy Girl Scouting! There are self-guided, free activities for all girls and families—not just Girl Scout members—to stay engaged and connected. Sit down with your girl and let their voice be heard as you plan for your fun together! Find activities by grade level, resources for parents and families, live virtual events and safe service projects with the new Girl Scouts at Home resource from Girl Scouts of the USA. There are also STEM, outdoor and life skills programs available from Girl Scouts of Oregon and SW Washington, developed by Girl Scout staff and local girls!

## The Girl Scout Shop

Our council's Girl Scout shops carry all of the Girl Scout uniforms, insignia, badges and guides you need, plus tons of fun and useful items from camping gear to STEM kits to fun patches galore. With a variety of shopping options—including Zoom shopping, email and online ordering, and in-person shopping at all Girl Scout shops—you can find the Girl Scout gear you need and want, safely. Check girlscoutsosw.org to verify locations and hours of operation before coming for a visit.

#### **Shopping List:** ■ Sash, Vest, or Tunic ■ Juliette patch ■ Council Identification Set ■ Insignia Tab ■ Membership Pins ■ Flag Patch ■ Girls' Guide to Girl Scouting **Optional:** ■ Level Shirt or White Polo ■ Brownie or Daisy Uniform Bottoms All levels may wear any khaki bottoms ■ Girl Scout Accessories

## **Uniforms & Insignia**

For over a century, Girl Scouts have proudly worn distinctive uniforms that symbolize the ideals of our organization. Girl Scouts at each level wear one required element (tunic, sash, or vest) to display official pins and awards. Girls can mix and match pieces from the official Girl Scout collection for their girl Scout level with items from their own wardrobes. There is even a Juliette patch to use in place of a troop

number! You can find information explaining the uniform and where to place insignia by visiting the Where to Place Insignia page at girlscouts.org.

Juliettes may use program credits earned during participation in the Fall Product and Cookie Programs toward shop purchases. See the Product Programs section of this guide for more detail on program credits.

# Product Programs

Product programs not only give girls a way to earn money—they prepare them for a lifetime of leadership, while allowing their inner light to shine. Built around entrepreneurship, product programs are an integral part of the Girl Scout Leadership Experience. Girls who participate in product programs develop five essential life skills:



- 1. Goal setting
- Decision making
- Money management
- 4. People skills
- Business ethics

## Girl Scout Fall Product Program

The Fall Product Program takes place September-November. It is a "friends and family" sale through which girls can sell nuts, candy, and magazines. The Fall Product Program is a great jumping-off point before the Girl Scout Cookie Program. It will give Juliettes the opportunity to learn the ins and outs of the program before the cookie program begins. Learn more at girlscoutsosw.org/fall.

## **Girl Scout Cookie Program**

The Girl Scout Cookie Program is the largest girl-run business in the country! The program takes place between January and March each year. Much more than a money-earning activity, it's a unique, hands-on program that empowers girls to become successful businesspeople. Learn more at girlscoutsosw.org/cookies.

### **Funding Future Adventures**

When girls participate in product programs, not only do they learn valuable entrepreneurial skills, but they also earn funds they can use for more Girl Scout adventures. Girls earn program credits, which are funds that can be used on membership renewal, retail purchases, program events, camp registration, and so much more. If your Juliette is interested in participating in a product program, be sure to watch

communication from your service unit and the council for details on upcoming required adult product training. See Page 9 of this guide for approximate timeframes of those training. In these trainings, you'll learn all about how funds are earned and can be used. Learn more about program credits and how they can be used at girlscoutsosw.org.

# **Highest Awards**

The Girl Scout Bronze, Silver, and Gold Awards represent the highest honors a Girl Scout can earn. All three awards will give you the chance to do big things and take action to support a cause you care about.

#### Girl Scout Bronze Award

The highest award earned by Girl Scouts in grades 4-5.

Girls can pursue the Bronze Award if they:

- Are in grades 4-5, or equivalent.
- Are a registered Girl Scout Junior
- Have completed a Junior Journey



#### Girl Scout Silver Award

The highest award earned by Girl Scouts in grades 6-8.

Girls can pursue the Silver Award if they:

- Are in middle school (grades 6-8, or equivalent)
- Are a registered Girl Scout Cadette
- Have completed a Cadette Journey

#### Girl Scout Gold Award

The Girl Scout Gold Award is the mark of the truly remarkable and is the highest award earned by Girl Scouts in grades 9-12. Gold Award Girl Scouts make the world a better place. These young women are inspiring leaders whose Gold Award projects impact worlds of STEM, education, agriculture, medicine, and more on a local, national, or global level.

Girls can pursue the Gold Award if they:

- Are in high school (grades 9-12, or equivalent)
- Are a registered Girl Scout Senior, or Ambassador
- Have completed two Senior or Ambassador Journeys OR earned the Girl Scout Silver Award and completed a Journey

To learn more about the requirements for the highest awards go to girlscoutsosw.org/en/program/highest-awards.html.

## Community Service & Take Action Projects

Community service is an integral part of being a Girl Scout, providing girls with an opportunity to practice teamwork, build critical-thinking skills and empower them to make changes in their community. Sharing their time and resources helps girls increase their self-esteem and civic responsibility. Girl Scouts engage in Take Action projects while working through <u>Journeys</u>, with their service units, through civic engagement, via Gift of Caring sales during product programs, and on their own when they identify a need in their communities.

## Patch Programs

Patch programs, designed for all grade levels, give girls a chance to connect with their community. Each patch program has a list of requirements. Once completed, girls will earn an awesome new patch! To learn more about patch programs, visit girlscoutsosw.org/patch.



## Diversity, Equity, Inclusion, and Access

For more than 100 years, Girl Scouts has carried forward the legacy of openness, inclusion and unity that Juliette Gordon Low established in 1912. Equity, diversity and inclusion are core values of Girl Scouts of Oregon and Southwest Washington, and we recognize that a commitment to these values is a living commitment that requires attention, reflection and continual action. That's why, since 2015, GSOSW's board of directors and staff have been engaged in equity learning and efforts to make our programs more welcoming and accessible to all girls.

Girl Scouts exists to help girls thrive. When girls lead, our families are stronger, our communities are stronger, and as an organization we are stronger. We are committed to offering a safe, inclusive, welcoming place for all girls and their

families. We want all girls to know that Girl Scouts is an opportunity available for them, and feel welcome as members.

We commit to the ongoing accountability, transparency and organizational changes this work will require. We make this commitment to ensure that our mission—Girl Scouting builds girls of courage, confidence, and character, who make the world a better place—truly includes all girls. We will continually work to be an organization where all girls feel welcome, represented and empowered as they discover, connect and take action in their world. To view our full equity statement, please visit girlscoutsosw.org/equity.

# My Juliette Journey

My council and service unit are:

My ideas and interests, what I want to explore as a Juliette:
How I hope to make the world a better place:
My badges:
My Journeys:
My awards:
My events and camps:
My community service projects: